

Modern Slavery and Human Trafficking Statement 2023

Introduction

Momentum Services Ltd is the provider of crew, catering and lounge management services to Eurostar, the international railway service. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. This commitment is shared by Momentum's employees with the full support of our Board of Directors.

Our organization and supply chains

Eurostar is the high-speed train service linking the UK to Europe and operating in the UK, France, Belgium, Germany and the Netherlands. We are a sub-contractor to Eurostar and have been since 2000. Our head office is located in London and we have around 650 employees based in the four countries. Our sales revenue is approx. £50 million GBP per annum.

Our business is organised into departments, namely: Operations, Finance, HR, Product and Purchasing, Safety and Quality and Logistics. Our supply chains include the provision of goods and services to each of these departments.

Our approach

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. In 2018 the Momentum Services Board approved a Modern Slavery and People Trafficking Policy to govern new supply relationships which include:

- enquiries in our tender process documentation to validate that any new supplier is meeting both its legal obligations in relation to modern slavery and human trafficking and the high ethical standards we require of our suppliers; and
- contractual obligations on suppliers to ensure ongoing compliance with the Modern Slavery Act 2015 and our related policies and procedures.

Our commitment to combating modern slavery and human trafficking was part of our wider commitment towards achieving ISO26000 standards, a milestone that we achieved in 2018.

This statement is made pursuant to section 54(6) of the Modern Slavery Act 2015 and constitutes our Modern Slavery and Human Trafficking statement for the financial year ending 31 December 2023.

Signed by

David Cheeseman

Director

Momentum Services Ltd

February 3rd 2024